

WORKFORCE DEVELOPMENT BOARDS

Presenter:

Pat E. Sturdivant

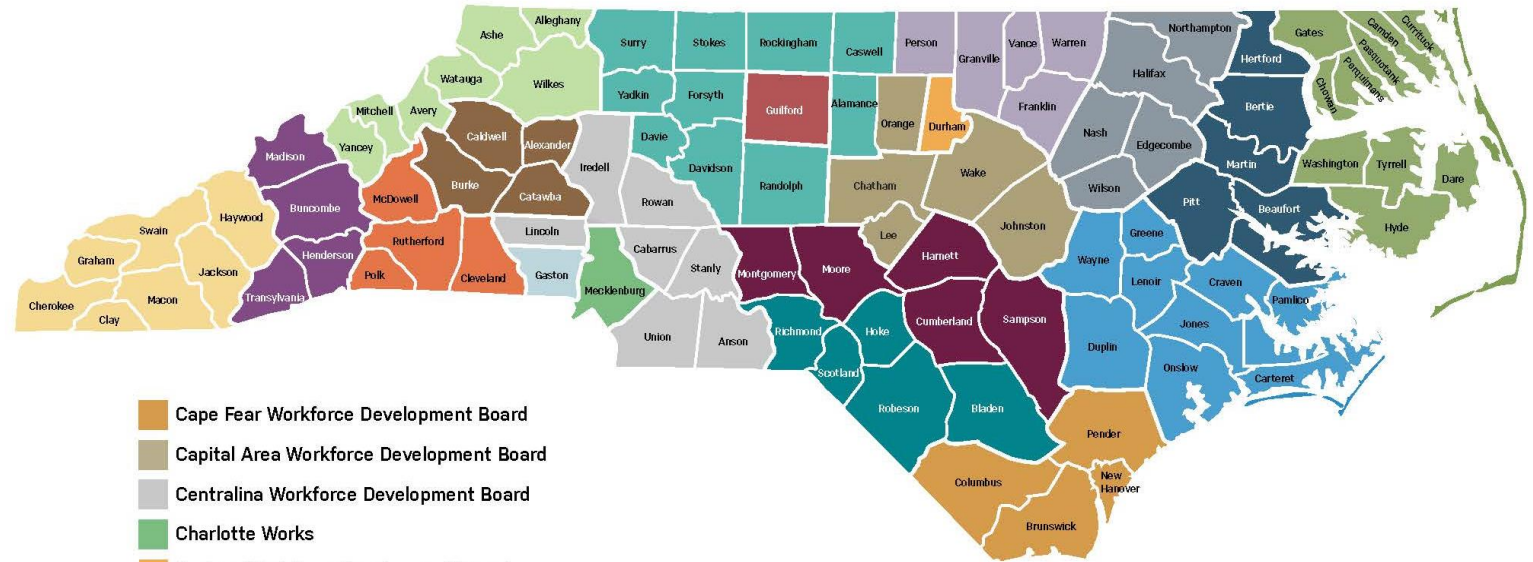
Capital Area Workforce Development

Executive Director



NORTH CAROLINA'S 20 WORKFORCE DEVELOPMENT BOARDS

- Federally funded by Workforce Innovation and Opportunity Act of 2014
- Responsible for planning, oversight and coordination of NCWorks Career Centers
- 51% must be private sector



- Cape Fear Workforce Development Board
- Capital Area Workforce Development Board
- Centralina Workforce Development Board
- Charlotte Works
- Durham Workforce Development Board
- Eastern Carolina Workforce Development Board
- Gaston County Workforce Development Board
- Guilford Workforce Development Board
- High Country Workforce Development Board
- Kerr-Tar Workforce Development Board
- Lumber River Workforce Development Board
- Mountain Area Workforce Development Board
- Northeastern Workforce Development Board
- Piedmont Triad Regional Workforce Development Board
- Foothills Workforce Development Board
- Rivers East Workforce Development Board
- Southwestern Workforce Development Board
- Mid-Carolina Workforce Development Board
- Turning Point Workforce Development Board
- Western Piedmont Workforce Development Board



WHAT ARE THE GOALS OF EACH BOARD?

Create AND maintain a highly effective workforce system.

Provide employers with skilled, qualified workers

Offer citizens training opportunities

Promote job satisfaction and economic vitality

Enable all citizens to contribute to the prosperity of the community.



JOB SEEKER SERVICES AT NCWORKS CAREER CENTERS

78 offices + 8 access points

Services include:

- Career Assessments
- Coaching/Case Mgt.
- Job Search Workshops
- Job Training Scholarships
- Educational Resources



LABOR MARKET
INFORMATION



CAREER FAIRS AND
HIRING EVENTS



REFERRALS TO
COMMUNITY RESOURCES
AND PROGRAM PARTNERS



CUSTOMERS WE SERVE



ADULTS

Age 18+ with barriers to employment.

- Justice-involved
- Long-term unemployed
- Low income, etc.

DISLOCATED WORKERS

Suffered job loss through no fault of their own, such as layoff or business closure

YOUTH & YOUNG ADULTS

Age 16-24 with barriers to employment.

- Low income and deficient in reading and writing
- SNAP/TANF or state assistance
- In or aged out of foster care
- Pregnant or parenting



NCWORKS NEXTGEN

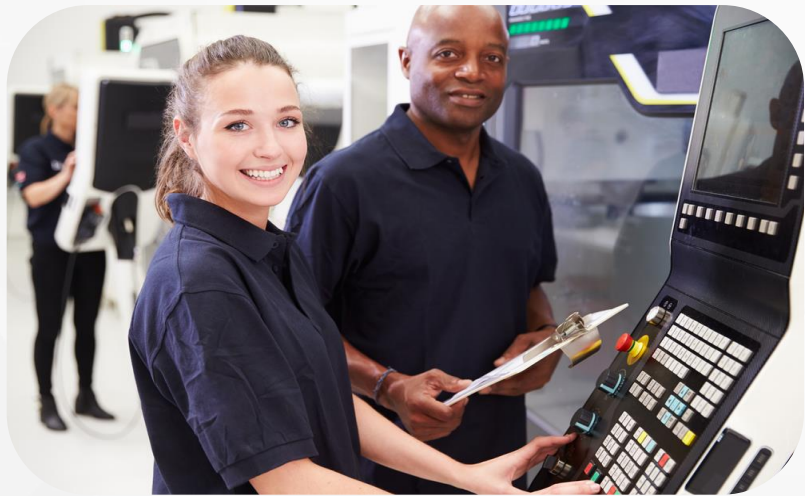
YOUTH & YOUNG ADULT SERVICES

Assistance for ages 16-24 with barriers to employment. Participants are helped with education completion, career exploration, training, life skills and multiple support services.



WORKFORCE BUSINESS SERVICES

A critical means by which jobseekers are connected to employment.



NCWorks and Board-level Services include:

- On the Job Training
- Incumbent Worker Training
- Recruiting Events
- Hiring Incentives
- Regional industry-specific collaborations





QUESTIONS?

Learn more about North Carolina's workforce
development boards at



NCAWDB.ORG