

An abstract graphic consisting of several thin, black, overlapping lines that form various geometric shapes and angles, primarily in the upper left and center of the page.

# CAREER PATHWAYS HOW TO LAUNCH A SUCCESSFUL EXPO

Jay Taylor, Mary Jane Hartley, and Jessica  
Webb

Rowan-Cabarrus Community College

# AGENDA

What: Career Pathways Pilot

Where it all began: CORD Trainings

What's Next: Career Pathways Expo

Timeline

Follow-up

Q and A

# WHAT: CAREER PATHWAYS PILOT

The NCCC System Office is working hard with WIOA to bring about a change in the Career Pathways opportunities for students to leave College and Career Readiness:GED/HSE with a skillset to help them with some type of sustainable income. The Career Pathways chosen this year have been selected based on job growth in the Rowan-Cabarrus area and various certification course offerings.



# INTEGRATED EDUCATION AND TRAINING (IET'S)

**Each Career Pathway was submitted using the IET template. It required aspects of the High School Equivalency Program, the Workforce Preparation, and Workforce Training.**



# WHO TOOK A SEAT AT THE PLANNING TABLE?

## Continuing Education

CCR Director

Department Chair/Leaders

Data Retention Specialist

Destiny One Enrollment Specialist

Testing Center Coordinators

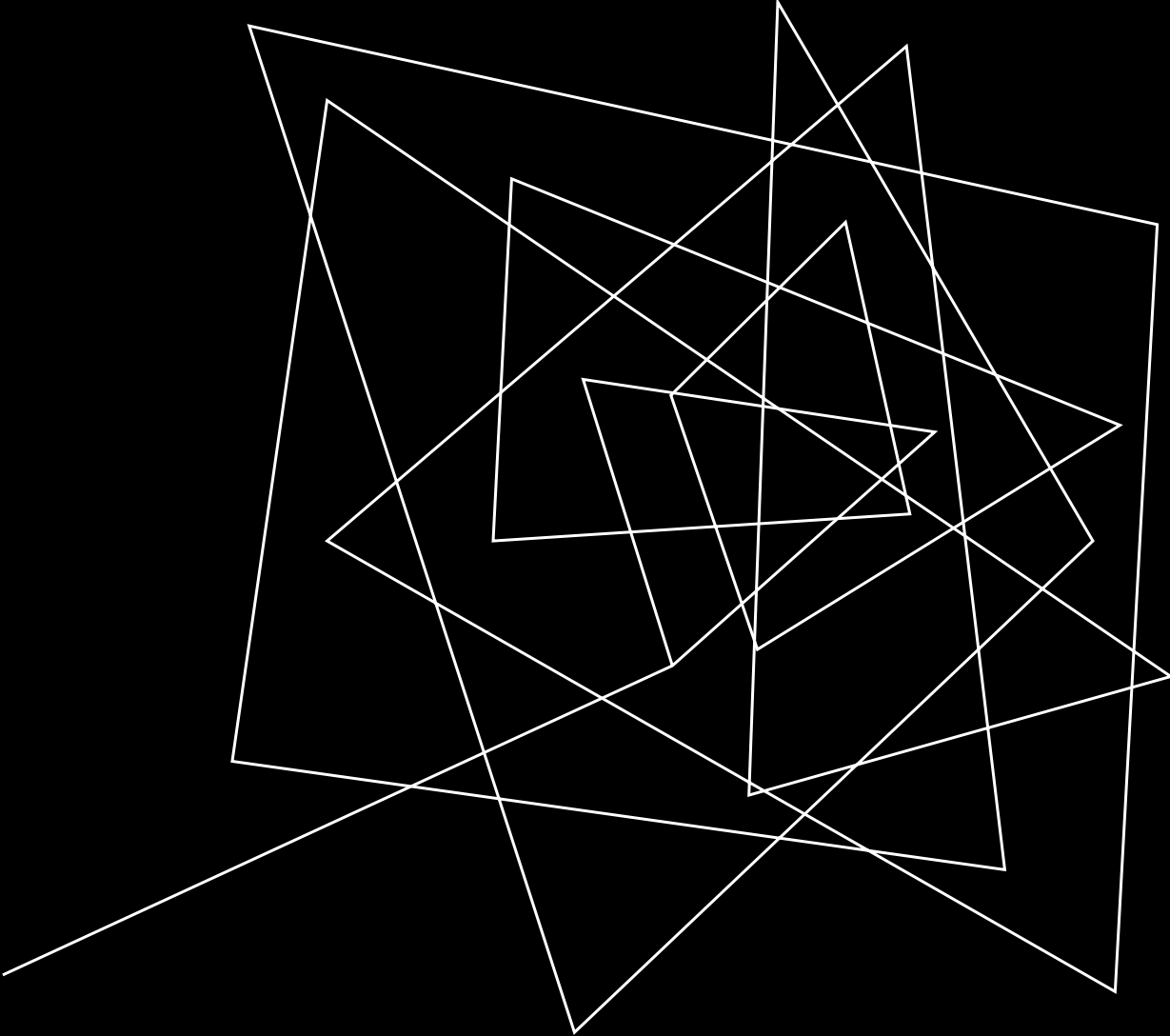
R3 Center-Career Specialist/Scholarship  
Coordinator

## Curriculum

Academic Advisor

Welding Department Chair

IT Department Chair



# APPROVED CAREER PATHWAYS

Auto Safety Inspector Certification

Basic Forklift Operator Certification

Certified Billing and Coding  
Certification

Certified Nurse Aide I Certification

Pharmacy Technician Certification

MIG Welding Technology Certification

# AUTO SAFETY INSPECTOR CERTIFICATION

	Name/Number of Course	Hours per week	Duration of course (total number of hours)	Team taught? Y or N	What certificate or credential will be earned?
<b>College and Career Readiness (HSE, AHS, ESL, etc.)</b> Adult education, Literacy, Workplace adult education and literacy activities, Family literacy activities, English Language acquisition activities, Integrated education, and training	ABE/ASE	14	194	Y	HSE Certification
<b>Workplace Preparation</b> Utilizing resources, Using information, Working with others, Understanding systems, skills necessary for successful transition into and completion of postsecondary education, Other employability skills that increase an individual's preparation for the Workforce	Northstar Digital Literacy	1	1	Y	NorthStar Certificates for the following area will be obtained: Basic Computer Skills
<b>Workforce Training</b> Occupational skills training, including training for nontraditional employment, On-the-job training, Incumbent worker training, Programs that combine workplace training with related instruction, which may include cooperative education, training, or employment Other employability skills that increase and individual's preparation for the workforce	Auto Safety Inspector	8	8	Y	North Carolina Auto Safety Inspector Certification

# BASIC FORKLIFT OPERATOR CERTIFICATION

	Name/Number of Course	Hours per week	Duration of course (total number of hours)	Team taught? Y or N	What certificate or credential will be earned?
<b>College and Career Readiness (HSE, AHS, ESL, etc.)</b> Adult education, Literacy, Workplace adult education and literacy activities, Family literacy activities, English Language acquisition activities, Integrated education, and training	HSE/ABE	14	194	Y	High School Equivalency Diploma
<b>Workplace Preparation</b> Utilizing resources, Using information, Working with others, Understanding systems, skills necessary for successful transition into and completion of postsecondary education, Other employability skills that increase an individual's preparation for the Workforce	Northstar Digital Literacy	1	1	Y	NorthStar Digital Literacy Certificate in the following area: Basic Computing Skills
<b>Workforce Training</b> Occupational skills training, including training for nontraditional employment, On-the-job training, Incumbent worker training, Programs that combine workplace training with related instruction, which may include cooperative education, training, or employment Other employability skills that increase and individual's preparation for the workforce	Basic Forklift Operator Course provides an overview of basic forklift usage and strict safety guidelines, using both classroom instruction and hands-on sessions. Upon successful completion of the course, students will know how to safely operate a sit-down forklift and will receive a National Safety Council Certificate of Completion.* Topics include how to: Basic safety operations, maintenance and OSHA compliance issues Compliance with OSHA 's Powered Industrial Truck standard Stacking strategies with consideration of trailers, ramps and elevators	12 hours	12	Y	Basic Forklift Operator Certificate



# CERTIFIED NURSING ASSISTANT I CERTIFICATION

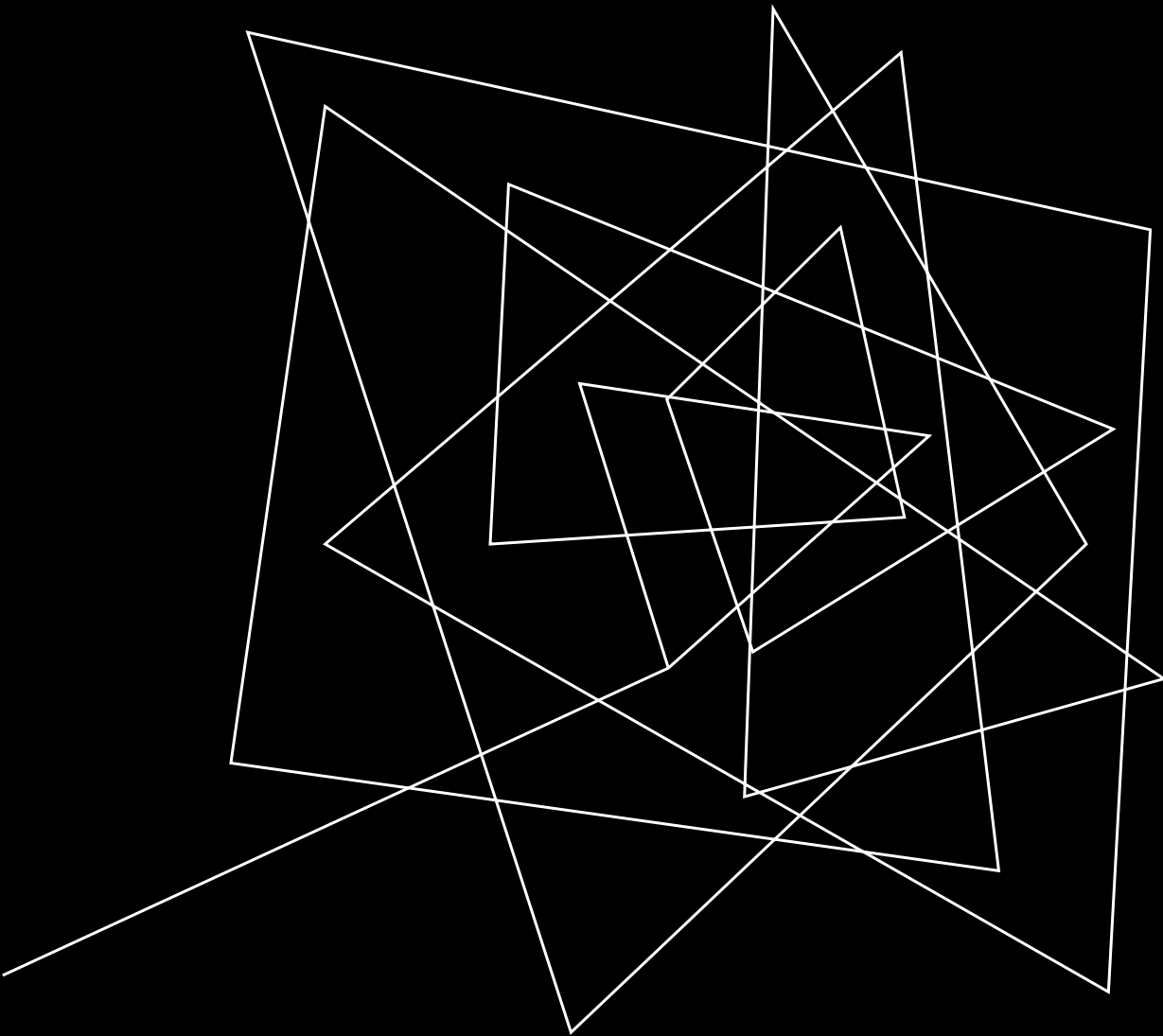
	Name/Number of Course	Hours per week	Duration of course (total number of hours)	Team taught? Y or N	What certificate or credential will be earned?
<b>College and Career Readiness (HSE, AHS, ESL, etc.)</b> Adult education, Literacy, Workplace adult education and literacy activities, Family literacy activities, English Language acquisition activities, Integrated education, and training	HSE/ABE	14	194	Y	HSE Diploma
<b>Workplace Preparation</b> Utilizing resources, Using information, Working with others, Understanding systems, skills necessary for successful transition into and completion of postsecondary education, Other employability skills that increase an individual's preparation for the Workforce	Northstar Digital Literacy	1	1	Y	NorthStar Digital Literacy Certificates from Proctored Exams.
<b>Workforce Training</b> Occupational skills training, including training for nontraditional employment, On-the-job training, Incumbent worker training, Programs that combine workplace training with related instruction, which may include cooperative education, training, or employment Other employability skills that increase and individual's preparation for the workforce	Nurse Aide I program teaches fundamental skills required of health care professionals.	12	153	Y	NC Nurse Aide 1 Exam/State NA Registry

# PHARMACY TECHNICIAN CERTIFICATION

	Name/Number of Course	Hours per week	Duration of course (total number of hours)	Team taught? Y or N	What certificate or credential will be earned?
<b>College and Career Readiness (HSE, AHS, ESL, etc.)</b> Adult education, Literacy, Workplace adult education and literacy activities, Family literacy activities, English Language acquisition activities, Integrated education, and training	HSE/ABE	14	194	Y	HSE Diploma
<b>Workplace Preparation</b> Utilizing resources, Using information, Working with others, Understanding systems, skills necessary for successful transition into and completion of postsecondary education, Other employability skills that increase an individual's preparation for the Workforce	Northstar Digital Literacy	1	6	Y	NorthStar Literacy Certificates obtained by successfully passing proctored exams in the following areas: Basic Computer Skills, Using Emails, and Microsoft Word
<b>Workforce Training</b> Occupational skills training, including training for nontraditional employment, On-the-job training, Incumbent worker training, Programs that combine workplace training with related instruction, which may include cooperative education, training, or employment Other employability skills that increase and individual's preparation for the workforce	The pharmacy technician program provides the technical and practical training to allow the graduate to work as an assistant to a licensed pharmacist in both retail and hospital settings.	6	102	Y	National Pharmacy Technician Certification Exam

# WELDING TECHNOLOGY-MIG CERTIFICATION

	Name/Number of Course	Hours per week	Duration of course (total number of hours)	Team taught? Y or N	What certificate or credential will be earned?
<b>College and Career Readiness (HSE, AHS, ESL, etc.)</b> Adult education, Literacy, Workplace adult education and literacy activities, Family literacy activities, English Language acquisition activities, Integrated education, and training	ABE/HSE BSP 3300	14	194	Y	HSE Diploma
<b>Workplace Preparation</b> Utilizing resources, Using information, Working with others, Understanding systems, skills necessary for successful transition into and completion of postsecondary education, Other employability skills that increase an individual's preparation for the Workforce	Northstar Digital Literacy	1	1	Y	NorthStar Digital Literacy certificates upon successfully completing the proctored exams.
<b>Workforce Training</b> Occupational skills training, including training for nontraditional employment, On-the-job training, Incumbent worker training, Programs that combine workplace training with related instruction, which may include cooperative education, training, or employment Other employability skills that increase and individual's preparation for the workforce	Unit test Midterms Final Exams/Projects	6	2-15 week courses per semester	Y	MIG Certification Courses: WLD-110 Cutting Processes WLD-121 GMAW WLD-123 FCAW Plate WLD-141 Symbols and Specifications



# SO WHAT???

Why pursue this opportunity?

Certifications for  
Students

**HSE and Career Pathway Certifications that  
are recognized in industry.**

FTE's for Con.  
Ed/Curriculum  
Courses

**Growth of classes through student enrollment.**

Measurable Skills  
Gains for CCR

**MSG's to show Adult Basic Education  
Program growth and support funding for  
future programming.**

Students in the  
Workforce

**RCCC Students have reached goals and can  
enter the workforce with confidence and  
skillsets making them marketable.**

**IT IS A WIN-WIN FOR  
ALL**

# MEASURABLE SKILLS GAINS-MSG'S

<p><b>MSG 5 (Passing Exam or Demonstrating Progress) earned? If yes, evidenced by? (List exams, industry-recognized benchmarks, pay increase, etc.)</b></p> <p>Completion of the course/ Passing of the North Carolina Auto Safety Exam</p>	<p><b>MSG 5 (Passing Exam or Demonstrating Progress) earned? If yes, evidenced by? (List exams, industry-recognized benchmarks, pay increase, etc.)</b></p> <p>Passing Mid-Term exam OSHA 10-General Industry (Healthcare) Completing CNA Credential</p>	<p><b>MSG 5 (Passing Exam or Demonstrating Progress) earned? If yes, evidenced by? (List exams, industry-recognized benchmarks, pay increase, etc.)</b></p> <p>National Pharmacy Technician Certification Exam given by the Pharmacy Technician Certification Board</p>
<p><b>MSG 5 (Passing Exam or Demonstrating Progress) earned? If yes, evidenced by? (List exams, industry-recognized benchmarks, pay increase, etc.)</b></p> <p>Once a student completes the course they will earn a Forklift Operator Training Certificate from the National Safety Counsel (NSC).</p>		<p><b>MSG 5 (Passing Exam or Demonstrating Progress) earned? If yes, evidenced by? (List exams, industry-recognized benchmarks, pay increase, etc.)</b></p> <p>Upon completing the required courses for Fall and Spring semester, they will earn the MIG Certification Courses: WLD-110 Cutting Processes WLD-121 GMAW WLD-123 FCAW Plate WLD-141 Symbols and Specifications</p>



**WHAT'S NEXT....**

**Career Pathways**

**Expo**

# CAREER PATHWAY EXPO VISION: INTRODUCE EACH PATHWAY

Wade Vernon	Chris Hartley	Sarah Faulkner	Casey Hinson	Brandon Hoffner
Auto Safety Inspector Pathway	Basic Forklift Pathway	CNA I Pathway	Pharmacy Technician Pathway and Certified Billing and Coding	Welding Technology-MIG Certification
		R3 Center-Keri Allman, and Jean Watts		





# AREAS OF FOCUS

What the program is about.

**Duration of the class.**

**Course Offerings**

**Supplies/fees**

**Benefits of the Certification**

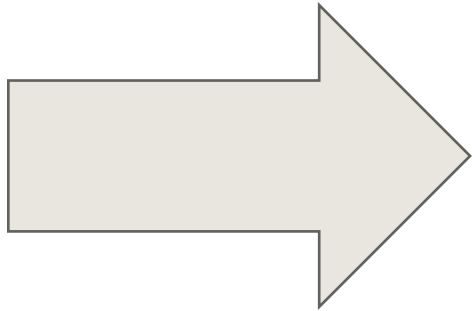
**Job Opportunities**

Funding/Scholarships

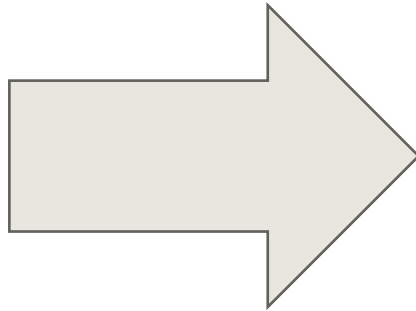
**R3 Center- Ways to help scholarship funding. Working together as a team. Possibly come into the classroom to do whole group prep for the Workkeys testing.**

# FLOW

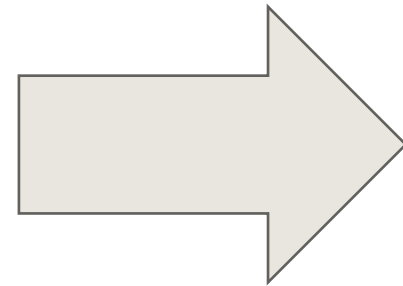
Introduce Pathway



Students Mingle with  
Program of Interest



Students Enroll in  
Class...Destiny  
One/R3





# TEAMWORK MAKES THE DREAMWORK...

**September 26th**

**Time: 10:00-12:00**

**Where: Student Center North Campus or  
Building N106**

# FOLLOW-UP CHART

Student ID #	Student	Career Pathway	Start Date	End Date	Completion Y/N	MSG Earned
<del>296092</del>	Keoshia Coney	Certified Billing and Coding	2/5/24	4/22/24		
<del>306099</del>	Lyethia Bennett	Certified Billing and Coding	2/5/24	4/22/24		
<del>205509</del>	Norma Garcia Garcia	Pharmacy Tech	1/8/24	4/22/24		
<del>206006</del>	Shantay Hewitt	Pharmacy Tech	1/8/24	4/22/24		
<del>89806</del>	Tempest Grady	Pharmacy Tech	1/8/24	4/22/24		
<del>92116</del>	Shawnaysa Anderson	Pharmacy Tech	1/8/24	4/22/24		
<del>64806</del>	Gloria Saravia	Pharmacy Tech	1/8/24	4/22/24		
<del>89987</del>	Alexia Feamster	Pharmacy Tech	1/8/24	4/22/24		
<del>91647</del>	Delaney Burleson	Pharmacy Tech	1/8/24	4/22/24		
<del>90019</del>	Ashanti Patterson	Pharmacy Tech	1/8/24	4/22/24		
<del>296696</del>	Rocio Cantero Centeno	Auto Safety Inspector	10/8/23	10/8/23	Y	MSG 5
<del>31116</del>	John Allman	Auto Safety Inspector	11/3/23	11/3/23	Y	MSG 5
<del>265534</del>	Jerry Jackson	Auto Safety Inspector	11/8/23	11/9/23	Y	MSG 5
<del>01055</del>	Latoya Wilson	Auto Safety Inspector	11/8/23	11/9/23	Y	MSG 5
<del>92016</del>	Shonda Pressley	Auto Safety Inspector	11/8/23	11/9/23	Y	MSG 5
<del>02756</del>	Kadijah Nero	Auto Safety Inspector	11/8/23	11/9/23		
<del>906023</del>	Isaiah King	Auto Safety Inspector	12/8	12/8		
<del>296024</del>	Jacob Bodan	Basic Forklift Operator	11/13/23	11/14/23	Y	MSG 5

# CERTIFICATES



# ADVANSYS IET MSG INPUT PROCESS STEP 1

### Select Student Program Type

Select the Program Type to register the student in. If you attempt to register the student in the same Program Type on the same day as a previous Program Type, then the student will be re-ente registration.

\* Program Type:  ▼

\* Registration Date:   
(MM/DD/YYYY)

# ADVANSYS IET COMPLETION PROCESS STEP 2

The screenshot displays a user interface with a list of modules. Each module is represented by a horizontal bar with a title on the left and control buttons on the right. The 'Student Portfolio' bar is highlighted with a white background and contains a link to 'Add New Document'. The other bars are orange and feature 'Edit' and 'Maximize' buttons.

Module Name	Available Actions
Demographics	Edit, Maximize [+]
Student Portfolio	Minimize [-]
<a href="#">Add New Document</a>	
One on One Tutor Sessions	Maximize [+]
Class Placement History	Edit, Maximize [+]
Assessment Test Reporting	Edit, Maximize [+]
ACT/SAT Scores	Edit, Maximize [+]
Case Notes	Maximize [+]

# ADVANSYS IET COMPLETION PROCESS STEP 3

Demographics NRS Registration Intake Class Placement Assessment Testing Secondary Goals

## Documents

**\* Document:**  Practice Certificate.pdf

The following formats are accepted: .png, .jpg, .jpeg, .img, .pdf, .tif. Maximum file size is 2MB.

**\* Document Category:** Student Transcripts

**\* Title:** Auto Safety Inspection Certificate


**Description:** Copy of certificate for completing the Auto Safety course.

**Show in Student Portal:**



# ADVANSYS IET COMPLETION STEP 4 AND 5

**Peyton Sawyer** [303099/261664/390110] - Rowan-Cabarrus



**Menu Options:**  
[Change/Add Classes](#)  
[Print Course Schedule](#)  
[Attendance History](#)  
[Transcripts / Print Transcripts](#)  
**[Outcomes](#)**  
[Add Case Note](#)  
[Add Basic Assessment](#)  
[MPHSE Pathway Diploma Program](#)

## Outcome and Milestone Achievements

Can be added by State or Program Administrator only if student meets all requirements for entry.

**New Indicator**

(IET MSG) Passing Technical Occupational Knowledge-Based Exam Outcome collection period between 11/28/2023 and 1/1/0001

Date	Entered	Goal Achieved	HSE/HSD Certificate Number	Date Approved	
11/29/2023 <small>(MM/DD/YYYY)</small>	11/29/2023	(IET MSG) Passing Tec <input type="checkbox"/>  <input checked="" type="checkbox"/> Proper documentation for this outcome is available	N/A		<a href="#">Save</a> <a href="#">Cancel</a>

# ADVANSYS IET COMPLETION STEP 6

Click on a section to begin the approval process.

NRS Registrations (1 pending)	Profile Changes (0 pending)	Test Scores (0 pending)	Class Hours (134 pending)	<b>Outcomes (1 pending)</b>	State Goals (0 pending)
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**Please Note:**

1. All declined records will be **permanently deleted**.
2. If a record is neither approved nor declined it will stay on this page until some action is taken on it.
3. It is recommended to submit approvals/declines for one section at a time.

Currently Reviewing: Manual Outcomes Entered

## Student Outcome Indicators

<< Page: 1 of 1 >>

Approve	Decline	Decline Reason	Date	Student	Indicator	User	Provide
<input type="checkbox"/> All	<input type="checkbox"/> All						
<input checked="" type="checkbox"/>	<input type="checkbox"/>	-- Please Select -- Other: <input type="text"/>	11/29/2023	Peyton Sawyer	(IET MSG) Passing Technical Occupational Knowledge-Based Exam	Jessica Webb 11/29/2023 7:51:49 PM	Rowan- (874)

<< Page: 1 of 1 >>



# SUCCESS STORIES....

## Student 1

I see so much good news and accomplishments! I didn't understand the detour at first, but I'm here to announce that my name has been entered in the DMV system. I can do your car inspection. Student posted this on social media.

## Student 2

The Auto Safety Inspection Course has allowed me the opportunity to have my own business. I'm so thankful for this opportunity.

## Student 3

I will be able to use the skills I learned in Auto Safety to help my parishioners at my church.

# QUESTIONS & ANSWERS

[Jay.taylor@rccc.edu](mailto:Jay.taylor@rccc.edu)

[Mary.hartley@rccc.edu](mailto:Mary.hartley@rccc.edu)

[Jessica.webb@rccc.edu](mailto:Jessica.webb@rccc.edu)



THANK YOU

**We > Me**